## Experience

| Since Oct. 2020 | Rights, Resources, Dialogue<br>Legal-/Policy Adviser and Mediator  |
|-----------------|--|
|                 | <ul> <li>Revision of the complaints mechanism of a sustainability standard</li> </ul>  |
|                 | <ul> <li>Evaluation study on implementation of human rights due diligence by certified<br/>extractives companies with special focus on indigenous rights</li> </ul>  |
|                 | <ul> <li>Member of the complaints commission of the Aluminium Stewardship<br/>Initiative; legal advice relating to indigenous herding rights in conflict with a<br/>wind park establishment</li> </ul>   |
|                 | <ul> <li>Conceptualization of dialogue projects on decolonization and sustainable<br/>development for Berlin's district Charlottenburg-Wilmersdorf</li> </ul>  |
|                 | <ul> <li>Research Associate at Contact Point for Collections from a Colonial Context in<br/>Germany; legal research and recommendations on return procedures for<br/>museums in different ownership structures</li> </ul>                      |
|                 | <ul> <li>Advice to ethnological museums relating to restitution issues</li> </ul>  |
|                 | <ul> <li>Mediation and conflict resolution in non-profit and multi-stakeholder settings</li> </ul>   |
| Since July 2021 | Deutsche Gesellschaft für Internationale Zusammenarbeit<br>(GIZ) Bonn<br>Senior Adviser, Connex Support Unit   |
|                 | <ul> <li>Support to developing countries in complex contract negotiations concerning<br/>extractives' and infrastructure projects</li> </ul>   |
|                 | <ul> <li>Strategy development for new governance structure</li> </ul>  |
|                 | Stakeholder management and committee work  |
| 2016-2020       | Deutsche Gesellschaft für Internationale Zusammenarbeit<br>(GIZ) Bonn  |
|                 | Senior Adviser and Deputy Team Leader, Sector Programme "Extractives for Development"  |
|                 | <ul> <li>Legal and policy advice to Federal Ministry for Economic Cooperation and<br/>Development (BMZ) on issues relating to extractives and human rights,<br/>sustainable supply chains, conflict minerals and resource conflicts</li> </ul> |
|                 | <ul> <li>Representation of BMZ in European Partnership for Responsible Minerals<br/>(EPRM)</li> </ul>  |
|                 | <ul> <li>Design and implementation of nilot projects</li> </ul>  |

• Design and implementation of pilot projects

| 2012-2015 | Deutsche Gesellschaft für Internationale Zusammenarbeit  |
|-----------|--|
|           | (GIZ), Windhoek, Namibia   |
|           | Adviser and Head of Component, Programme "Support to Land Reform in Namibia"   |
|           | <ul> <li>Legal and policy advice on a constitutional implementation of the Namibian<br/>land reform agenda</li> </ul>  |
|           | <ul> <li>Head of component "Land Management"</li> </ul>  |
| 2006-2012 | Center for International Peace Operations (ZIF), Berlin  |
|           | Project Leader, Rule of Law Training Programme (starting in 2009)  |
|           | <ul> <li>Design and organization of governance-related specialization courses and<br/>expert workshops at/with partner facilities in Egypt, Ghana and Kenya</li> </ul>                             |
|           | Senior Researcher in research project "Local Ownership in Peacebuilding Processes in<br>Failed States"   |
|           | • Empirical research on the sustainability of United Nations law and justice reform projects in Kosovo and in Liberia  |
|           | • Inventory of relevant project activities and elaboration of recommendations for the international promotion of the rule of law   |
| 2006-2009 | Irmgard Coninx Stiftung, Berlin  |
|           | Programme Officer in the Social Science Research Center Berlin   |
|           | <ul> <li>Design und organization of essay competitions and workshops on<br/>contemporary global issues for young international academics ("Berlin<br/>Roundtables on Transnationality")</li> </ul> |
| 2002-2006 | <b>Peace Research Institute Frankfurt a. M.</b><br>Researcher  |
|           | <ul> <li>Doctoral dissertation on the progressive development of international property<br/>human rights law</li> </ul>  |
|           | <ul> <li>Legal Counsel for the Islamic Republic of Iran before the International Court of<br/>Justice</li> </ul>   |

| 1999-2001 | United Nations Interim Administration Mission in Kosovo  |
|-----------|--|
|           | (UNMIK), Pristina  |
|           | Head, Property Verification and Claims Unit and Policy/Legal Adviser   |
|           | <ul> <li>Establishment of international dispute settlement body for property claims of<br/>refugees and displaced persons</li> </ul> |
|           | <ul> <li>Establishment of Kosovo cadastral agency</li> </ul>   |
|           |  |
| 1998-1999 | Röhreke • Boye • Remé • von Werder (now REMÉ Rechtsanwälte),   |
|           | Hamburg  |
|           | Attorney   |
|           | • Legal counselling for the Republic of Guinea in the first case on the merits   |
|           | before the International Tribunal for the Law of the Sea   |
|           | <ul> <li>Legal advice in international environmental law and damages law</li> </ul>  |
|           |  |
| 1997-1998 | International Tribunal for the Law of the Sea, Hamburg Legal Consultant in the Tribunal's Registry                                   |